

## Financial Planning & Analysis

The Financial Planning & Analysis (FP&A) function supports senior management decision making by designing and leading effective financial processes. Analytical financial support is an integral component of sound organizational strategies.

Etonien provides FP&A function support with project and interim accounting and finance consultants able to handle "busy season" and ad-hoc reporting. Our project-based resources can address more complex assignments for special FP&A projects or simply help with the normal "ebb and flow" of a large department.

For organizations without an FP&A function we can assist in developing the internal capabilities needed to implement these integral planning processes.



### ***We believe...***

*That building a lasting and career advancing relationship with our talent is not just about a competitive paycheck, but about creating a career environment where peer recognition, high-impact project opportunities, and on-going professional development ensure that our people are proud to be associated with us.*



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877 ETONIEN – [info@ETONIEN.com](mailto:info@ETONIEN.com) – [www.ETONIEN.com](http://www.ETONIEN.com)